



# Minority Business Enterprise Certification

Civil Associates, Inc.

has filed with the Agency an Affidavit as defined by NCTRCA M/WBE Policies & Procedures and is hereby certified to provide service(s) in the following areas:

NAICS-541330: Engineering SERVICES; NAICS-541611: Administrative Management And General Management Consulting Services

This Certification commences July 25, 2016 and supersedes any registration or listing previously issued. This certification must be updated every two years by submission of an Annual Update Affidavit. At any time there is a change in ownership, control of the firm or operation, notification must be made immediately to the North Central Texas Regional Certification Agency for eligibility evaluation.

Certification Expiration: July, 2017

Issued Date: July, 2016

CERTIFICATION NO. PMDB59946Y0717

*Elicia Mitchell*  
Certification Administrator