



Disadvantaged Business Enterprise (DBE)
Civil Associates, Inc.

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has filed with the Agency an Affidavit as defined by NCTRCA Disadvantaged Business Enterprise (DBE) 49 CFR Part 26 and is hereby certified to provide service(s) in the following areas:

NAICS 541330: ENGINEERING SERVICES
NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES

This Certification commences November 21, 2018 and supersedes any registration or listing previously issued. This certification must be updated annually by submission of an Annual No Change Affidavit. At any time there is a change in ownership, control of the firm or operation, notification must be made immediately to the North Central Texas Regional Certification Agency for eligibility evaluation.

CERTIFICATION NO. PMDB73822N1119



Ericia Mitchell

Certification Administrator