



Minority Business Enterprise (MBE)  
Civil Associates, Inc.

## Civil Associates, Inc.

has filed with the Agency an Affidavit as defined by NCTRCA Minority Business Enterprise (MBE) Policies & Procedures and is hereby certified to provide service(s) in the following areas:

**NAICS 541330: ENGINEERING SERVICES**  
**NAICS 541611: ADMINISTRATIVE MANAGEMENT AND GENERAL MANAGEMENT CONSULTING SERVICES**

This Certification commences November 21, 2018 and supersedes any registration or listing previously issued. This certification must be updated every two years by submission of an Annual Update Affidavit. At any time there is a change in ownership, control of the firm or operation, notification must be made immediately to the North Central Texas Regional Certification Agency for eligibility evaluation.

Certification Expiration: November 30, 2020  
Issued Date: November 21, 2018  
CERTIFICATION NO. PMMB46872N1120

*Ericia Mitchell*

---

Certification Administrator